## State of Illinois Health Plan Members HealthLink Open Access III

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <u>www.healthlink.com</u> or by calling 1-800-624-2356.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	For In-Network providers (Tier I): <b>\$0</b> For In-Network providers (Tier II): <b>\$250</b> per enrollee For Out-of-Network providers (Tier III): <b>\$350</b> per enrollee	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$100</b> deductible applies to prescription drugs	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out–of–pocket limit</u> on my expenses?	Yes. For In-Network providers: Tier I and Tier II are combined - <b>\$6,600</b> individual <b>\$13,200</b> family For Out-of-Network providers (Tier III): <b>Not Applicable</b>	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out–</u> <u>of–pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b><u>out-of-pocket limit</u></b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 3 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at **www.healthlink.com** or call **1-800-624-2356** to request a copy.

Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of <b>In-Network Providers</b> , see www.healthlink.com or call 1-800-624-2356. Covered services received from Tier III providers (out-of-network) are covered for "Usual & Customary" (U&C) or Maximum Allowable Charge (MAC) charges – fees normally charged for comparable treatment in the same geographic area. Participating Tier I and Tier II physicians and facilities usually charge a lower, contracted rate for services. For more information on U&C and MAC, consult your Summary Plan Description (SPD) booklet.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of- network <b>provider</b> for some services. Plans use the term in- network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 3 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a <u>specialist</u> ?	No.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .

• Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use in-network **providers** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider (Tier I)	Your Cost If You Use an In-Network Provider (Tier II)	Your Cost If You Use an Out-of- Network Provider (Tier III)	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$20 copayment per visit	10% coinsurance	40% of U&C or MAC	none
If you visit a health care	Specialist visit	\$30 copayment per visit	10% coinsurance	40% of U&C or MAC	none
<u>provider's</u> office or clinic	Other practitioner office visit	\$30 copayment per visit	10% coinsurance	40% of U&C or MAC	none
	Preventive care/screening/immunization	0% coinsurance	0% coinsurance	Not Covered	none
	Diagnostic test (x-ray, blood work)				none
If you have a test	Imaging (CT/PET scans, MRIs)	0% coinsurance	10% coinsurance	40% of U&C or MAC	Precertification required for some services. Failure to obtain precertification for a tier III provider is a \$500 penalty.
If you need drugs to treat your	Generic drugs	\$8 co-pay per prescription		Covered through State of Illinois plan, CVS/Caremark.	
illness or condition	Preferred brand drugs	\$26 co-pay per prescription		See www.caremark.com for	
More information about <b>prescription</b>	Non-preferred brand drugs	\$50 co-pay per prescription			details.
drug coverage is available at www.caremark.com	Specialty drugs	Co-pay is based on class of drug: generic, preferred or non preferred		\$100 deductible applies.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	\$250 copayment per visit	10% coinsurance after \$250 copay	40% of U&C or MAC after \$250 copay	Precertification required for some services. Failure to obtain precertification for a tier III provider is a \$500 penalty.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider (Tier I)	Your Cost If You Use an In-Network Provider (Tier II)	Your Cost If You Use an Out-of- Network Provider (Tier III)	Limitations & Exceptions
	Emergency room services	\$250 copayment per visit	\$250 copayment per visit	\$250 copayment per visit	Copayment waived if admitted.
If you need	Emergency medical transportation	100%	100%	100%	none
immediate medical attention	Urgent care	See Summary Plan Description	See Summary Plan Description	See Summary Plan Description	There is no specific benefit for urgent care services. Office visit and/or emergency care cost shares will apply.
	Facility fee (e.g., hospital room)			400/ CIIA C	Precertification required.
If you have a hospital stay	Physician/surgeon fee	\$350 copayment per admission	10% coinsurance after \$400 copay	40% of U&C or MAC after \$500 copay	Failure to obtain precertification for a tier III hospital is a \$500 penalty.
	Mental/Behavioral health outpatient services	\$30 copayment	10% coinsurance	40% of U&C or MAC	none
If you have mental health, behavioral health,	Mental/Behavioral health inpatient services	\$350 copayment per admission	10% coinsurance after \$400 copay	40% of U&C or MAC after \$500 copay	Precertification required. Failure to obtain precertification for a tier III hospital is a \$500 penalty.
or substance abuse needs	Substance use disorder outpatient services	\$30 copayment	10% coinsurance	40% of U&C or MAC	none
abuse needs	Substance use disorder inpatient services	\$350 copayment	10% coinsurance after \$400 copay	40% of U&C or MAC after \$500 copay	Precertification required. Failure to obtain precertification for a tier III hospital is a \$500 penalty.
IC	Prenatal and postnatal care	\$50 copayment per pregnancy	10% coinsurance	40% of U&C or MAC	none
If you are pregnant	Delivery and all inpatient services	\$350 copayment	10% coinsurance after \$400 copay	40% of U&C or MAC after \$500 copay	\$500 penalty if tier III hospital stay not precertified

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider (Tier I)	Your Cost If You Use an In-Network Provider (Tier II)	Your Cost If You Use an Out-of- Network Provider (Tier III)	Limitations & Exceptions
	Home health care	\$30 copayment	10% coinsurance	Not Covered	none
	Rehabilitation services	\$30 copayment	10% coinsurance	40% of U&C or MAC	Precertification required for some services. Failure to obtain precertification for a tier III provider is a \$500 penalty.
If you need help recovering or have other special	Habilitation services	See Summary Plan Description	See Summary Plan Description	See Summary Plan Description	There is no specific benefit for habilitation services. Cost shares will be for applicable office, hospital or physician services.
health needs	Skilled nursing care	0% coinsurance	10% coinsurance	Not Covered	Limited to 120 days per plan year in skilled nursing facility.
	Durable medical equipment	20% coinsurance	20% coinsurance	40% of U&C or MAC	Precertification required for some services. Failure to obtain precertification for a tier III provider is a \$500 penalty.
	Hospice service	0% coinsurance	10% coinsurance	Not Covered	none
If your child	Eye exam	Not Covered	Not Covered	Not Covered	none
needs dental or	Glasses	Not Covered	Not Covered	Not Covered	none
eye care	Dental check-up	Not Covered	Not Covered	Not Covered	none

### **Excluded Services & Other Covered Services:**

Acupuncture	• Dental care (Adult)	• Routine eye care (Adult)
Cosmetic surgery	Long-term care	• Routine foot care (for non diabetics)
	Private-duty nursing	Weight loss programs
· · ·	lete list. Check your policy or plan do	cument for other covered services and your costs for thes
· · ·		cument for other covered services and your costs for thes See <u>www.healthlink.com</u> to review the Summar
ervices.)	Bariatric surgery	See <u>www.healthlink.com</u> to review the Summar
ervices.) Coverage provided outside the United States.	Bariatric surgery	

### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-624-2356. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

## Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

HealthLink Grievances and Appeals P.O. Box 411424 St. Louis, MO 63141-1424

ERISA contact information:

Department of Labor's Employee Benefits Security Administration 1-866-444-EBSA (3272) www.dol.gov/ebsa/healthreform

State Department of Insurance contact information:

Illinois Department of Insurance 320 W. Washington St, 4<sup>th</sup> Floor Springfield, IL 62767 (877) 527-9431 http://www.insurance.illinois.gov DOI.Director@illinois.gov

### Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

#### 如果您是非會員並需要中文協助,請聯絡您的銷售代表或小組管理員。如果您已參保,則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoołwoł íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'ałníhí ya sidáhí bich'į naabídííłkiid. Eí doo biigha daago ni ba'nija'go ho'aałagíí bich'į hodiilní. Hai'dąą iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'į hodiilní.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

# About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby (normal delivery)

### Amount owed to providers: \$7,540

- **Plan pays** \$6,970
- Patient pays \$570

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### **Patient pays:**

Deductibles	\$20
Copays	\$400
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$570

#### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

#### Amount owed to providers: \$5,400

- **Plan pays** \$4,450
- Patient pays \$950

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$100
Copays	\$520
Coinsurance	\$250
Limits or exclusions	\$80
Total	\$950

## **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
  Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

#### Questions: Call 1-800-624-2356 or visit us at www.healthlink.com

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