The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, visit www.illinois.gov/cms. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (800) 624-2356 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0/individual for Tier I Providers. \$300/individual for Tier II Network Providers. \$400/individual for Out-of- Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members in this <u>plan</u> , they have to meet their own <u>deductible</u> before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible? Are there other	Yes. <u>Preventive care</u> for Tier I and Tier II <u>Network Providers.</u> No. There are no other specific	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . You must pay all of the costs for these services up to the specific <u>deductible</u> amount before
deductibles for specific services?	deductibles.	this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$6,600/individual or \$13,200/family for Tier I Providers and Tier II Network Providers combined. Unlimited for Out-of-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, Balance-Billing charges, and Health Care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, HealthLink Open Access. See www.healthlink.com or call (800) 624-2356 for a list of network providers.	You pay the least if you use a <u>provider</u> in Tier I. You pay more if you use a <u>provider</u> in Tier II. You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	This plan will pay some or all of the costs to see a specialist without a referral.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://www.illinois.gov/cms.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Tier I Provider (You will pay the least)	Tier II Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 copayment/visit	20% coinsurance	40% <u>coinsurance</u> of MAA	none
If you visit a health care	Specialist visit	\$30 copayment /visit	20% coinsurance	40% <u>coinsurance</u> of MAA	none
provider's office or clinic	Preventive care/screening/immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work) at Lab or Doctor's Office	No charge	20% coinsurance	40% <u>coinsurance</u> of MAA	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	40% <u>coinsurance</u> of MAA	Pre-authorization required.
If you need drugs to treat your illness or condition	Tier I - Typically Generic	\$12 copayment /prescription (retail), \$24 copayment /prescription (mail order)and \$12 copayment/prescri ption (Maintenance Choice)	\$12 copayment /prescription (retail), \$24 copayment /prescription (mail order)and \$12 copayment/prescri ption (Maintenance Choice)	See Summary Plan description	Preventive Prescription Drugs – \$0. Retail is 30 day supply. Mail order is 90 day supply.
More information about prescription drug coverage is available at www.cvs.com	Tier II - Typically Preferred / Brand	\$24 copayment /prescription (retail), \$48 copayment /prescription (mail order)and \$24 copayment/prescri ption (Maintenance Choice)	\$24 copayment /prescription (retail), \$48 copayment /prescription (mail order)and \$24 copayment/prescri ption (Maintenance Choice)	See Summary Plan description	Maintenance Choice is a 90 day supply for chronic conditions filled at through CVS Caremark mail service or at any CVS Pharmacy location. See Summary Plan description.
	Tier III- Typically Non- Preferred / <u>Specialty Drugs</u>	\$48 copayment /prescription	\$48 copayment /prescription	See Summary Plan description	

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://www.illinois.gov/cms

		What You Will Pay			
Common Medical Event	Services You May Need	Tier I Provider (You will pay the least)	Tier II Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		(retail), \$96 copayment /prescription (mail order)and \$48 copayment/prescri ption (Maintenance Choice)	(retail), \$96 copayment /prescription (mail order)and \$48 copayment/prescri ption (Maintenance Choice)		
	Tier IV - Typically <u>Specialty</u> <u>Drugs</u>	\$96 copayment /prescription (retail)	\$96 copayment /prescription (retail)	See Summary Plan description	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$200 copayment /visit	\$200 copayment /visit then 20% coinsurance	\$200/visit then 40% <u>coinsurance</u> of MAA	none
surgery	Physician/surgeon fees	No charge	20% coinsurance	40% <u>coinsurance</u> of MAA	none
If you need	Emergency room care	\$200 copayment /visit	\$200 copayment /visit	Covered as In- <u>Network</u>	Copay waived if admitted.
immediate medical	Emergency medical transportation	No charge	No charge	No charge	none
attention	<u>Urgent care</u>	\$30 copayment /visit	20% coinsurance	40% <u>coinsurance</u> of MAA	none
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 copayment /admission	\$300 copayment /admission then 20% coinsurance	\$400 copayment /admission then 40% coinsurance of MAA	Pre-authorization required for Out-of-Network care.
	Physician/surgeon fees	\$30/visit	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$30 copayment /visit Other Outpatient \$30 copayment /visit	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	Office Visit 40% <u>coinsurance</u> of MAA Other Outpatient 40% <u>coinsurance</u> of MAA	Office Visitnone Other Outpatientnone

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://www.illinois.gov/cms

		What You Will Pay			
Common Medical Event	Services You May Need	Tier I Provider (You will pay the least)	Tier II Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Inpatient services	\$250 copayment /admission	\$300/admission then 20% coinsurance	\$400/admission then 40% coinsurance of MAA	Pre-authorization required for Out-of-Network care; if not obtained, there will be a reduction in benefits of a \$500 penalty per hospital confinement, course of treatment or therapy.
	Office visits	\$50 copayment / pregnancy	20% coinsurance	40% <u>coinsurance</u> of MAA	Maternity care may include tests
If you are	Childbirth/delivery professional services	Included with Office visit copay	20% coinsurance	40% <u>coinsurance</u> of MAA	and services described elsewhere in the SBC (i.e. ultrasound.) Pre-
pregnant	Childbirth/delivery facility services	\$250 copayment /admission	\$300 copayment /admission then 20% coinsurance	\$400 copayment /admission then 40% coinsurance of MAA	authorization required for Out-of- Network care or for all Tiers if longer then 48/96 hour stays
	Home health care	\$30 copayment /visit	20% coinsurance	Not covered	none
If you need help	Rehabilitation services	\$30 copayment /visit	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAA	Preauthorization required. See
recovering or have other special health	Habilitation services	\$30 copayment /visit	20% coinsurance	40% <u>coinsurance</u> of MAA	Summary Plan Description
needs	Skilled nursing care	No charge	20% <u>coinsurance</u>	Not covered	120 day limit/benefit period.
	Durable medical equipment	20% coinsurance	20% coinsurance	40% <u>coinsurance</u> of MAA	none
	Hospice services	No charge	20% <u>coinsurance</u>	Not covered	none
If your child	Children's eye exam	Not covered	Not covered	Not covered	See https://www.illinois.gov/cms
needs dental or	Children's glasses	Not covered	Not covered	Not covered	See https://www.mmois.gov/chis
eye care	Children's dental check-up	Not covered	Not covered	Not covered	See https://www.illinois.gov/cms

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://www.illinois.gov/cms

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic surgery
- Long- term care

- Dental care (adult)
- Weight loss programs
- Routine eye care (adult)

• Routine foot care unless you have been diagnosed with diabetes

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Hearing aids \$2500/hearing instrument (each ear) maximum every 24 months
- Pediatric hearing aids every 36 months, no dollar limit.
- Bariatric surgery

- Private-duty nursing
- Most coverage provided outside the United States
- Chiropractic care
- Infertility Treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at (866) 444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

HealthLink Grievances and Appeals P.O. Box 411424 St. Louis, MO 63141-1424

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://ww.illinois.gov/cms.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$50
■ Hospital (facility) <u>copayment</u>	\$250
Other <u>coinsurance</u>	0%

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$(
Specialist copayment	\$30
■ Hospital (facility) <u>copayment</u>	\$250
Other <u>coinsurance</u>	0%

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$30
■ Hospital (facility) <u>copayment</u>	\$250
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$16,743

In this example, Peg would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$0
Copayments	\$4, 608
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$4,608

Total Example Cost	\$7,425

In this example, Joe would pay:

\$0
\$984
\$0
\$55
\$1,039

Total Example Cost	\$1,925
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In this example, Mia would pay:

\$0
\$300
\$7
\$0
\$307

Language Access Services:

(TTY/TDD: 711)

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (800) 624-2356

Polish (polski): W przypadku jakichkolwiek pytań związanych z niniejszym dokumentem masz prawo do bezpłatnego uzyskania pomocy oraz informacji w swoim języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer (800) 624-2356

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(800) 624-2356.。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면 (800) 624-2356로 문의하십시오.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (800) 624-2356

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 2356-624 (800).

Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (800) 624-2356

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (800) 624-2356

Urdu (اردو): اگر اس دستاویز کے بارے میں آپ کا کوئی سوال ہے، تو آپ کو مدد اور اپنی زبان میں مفت معلومات حاصل کرنے کا حق حاصل ہے۔ کسی مترجم سے بات کرنے کے لئے، ... 624-2356 (800) پر کال کریں۔

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (800) 624-2356

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (800) 624-2356

Language Access Services:

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (800) 624-2356.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (800) 624-2356

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (800) 624-2356

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (800) 624-2356

It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (ITY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.