44

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, visit <u>www.illinois.gov/cms.</u> For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (800) 624-2356 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$0/individual for Tier I <u>Providers</u>. \$300/individual for Tier II <u>Network Providers</u>. \$400/individual for Out-of- <u>Network Providers</u>. 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members in this <u>plan</u> , they have to meet their own <u>deductible</u> before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u> Are there other	Yes. <u>Preventive care</u> for Tier I and Tier II <u>Network Providers.</u> No. There are no other specific	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . You must pay all of the costs for these services up to the specific <u>deductible</u> amount before
deductibles for specific services?	deductibles.	this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	 \$6,600/individual or \$13,200/family for Tier I Providers and Tier II Network Providers combined. Unlimited for Out-of-Network Providers. 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, Balance-Billing charges, and Health Care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, HealthLink Open Access. See <u>www.healthlink.com</u> or call (800) 624-2356 for a list of <u>network providers</u> .	You pay the least if you use a <u>provider</u> in Tier I. You pay more if you use a <u>provider</u> in Tier II. You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> without a <u>referral</u> .

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://www.illinois.gov/cms</u>.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay			
Common Medical Event	Services You May Need	Tier I Provider (You will pay the least)	Tier II Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30 copayment/visit	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	none	
	<u>Specialist</u> visit	\$30 copayment /visit	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	none	
	Preventive care/screening/ immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work) at Lab or Doctor's Office	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	none	
	Imaging (CT/PET scans, MRIs)	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	none	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.cvs.com	Tier 1 - Typically Generic	\$12 copayment /prescription (retail) and \$24 copayment /prescription (mail order)	\$12 copayment /prescription (retail) and \$24 copayment /prescription (mail order)	See Summary Plan description		
	Tier 2 - Typically Preferred / Brand	\$24 copayment /prescription (retail) and \$48 copayment /prescription (mail order)	\$24 copayment /prescription (retail) and \$48 copayment /prescription (mail order)	See Summary Plan description	Retail is 30 day supply. Mail Order is 90 day supply. See Summary Plan description. Specialty drug mail order information contact CVS.	
	Tier 3 - Typically Non-Preferred / <u>Specialty Drugs</u>	\$48 copayment /prescription (retail) and \$96 copayment /prescription (mail order)	\$48 copayment /prescription (retail) and \$96 copayment /prescription (mail order)	See Summary Plan description		

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://www.illinois.gov/cms</u>

Common Medical Event	Services You May Need	Tier I Provider (You will pay the least)	Tier II Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 4 - Typically <u>Specialty</u> <u>Drugs</u>	\$96 copayment /prescription (retail)	\$96 copayment /prescription (retail)	See Summary Plan description	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$200 copayment /visit	\$200 copayment /visit then 20% <u>coinsurance</u>	\$200/visit then 40% <u>coinsurance</u> of MAC	none
surgery	Physician/surgeon fees	\$30 copayment/ visit	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	none
If you need	Emergency room care	Covered as In- <u>Network</u>	Copay waived if admitted.		
immediate medical	Emergency medical transportation	No charge	No charge	No charge	none
attention	<u>Urgent care</u>	\$30 copayment /visit	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	none
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 copayment /admission	\$300 copayment /admission then 20% <u>coinsurance</u>	\$400 copayment /admission then 40% <u>coinsurance</u> of MAC	none
	Physician/surgeon fees	\$30/visit	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$30 copayment /visit Other Outpatient \$30 copayment /visit	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	Office Visit 40% <u>coinsurance</u> of MAC Other Outpatient 40% <u>coinsurance</u> of MAC	Office Visit none Other Outpatient none
	Inpatient services	\$250 copayment /admission	\$300/admission then 20% <u>coinsurance</u>	\$400/admission then 40% <u>coinsurance</u> of MAC	none
If you are	Office visits	\$50 copayment / pregnancy	\$50 copayment / pregnancy	40% <u>coinsurance</u> of MAC	Maternity care may include tests and services described elsewhere
pregnant	Childbirth/delivery professional services	Included with Office visit copay	Included with Office visit copay	40% <u>coinsurance</u> of MAC	in the SBC (i.e. ultrasound.)

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		What You Will Pay				
Common Medical Event	Services You May Need	Tier I Provider (You will pay the least)	Tier II Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery facility services	\$250 copayment /admission	\$300 copayment /admission then 20% <u>coinsurance</u>	\$400 copayment /admission then 40% <u>coinsurance</u> of MAC		
If you need help recovering or have other	Home health care	\$30 copayment /visit	20% <u>coinsurance</u>	Not covered	none	
	Rehabilitation services	\$30 copayment /visit	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	Precertification required. See	
	Habilitation services	\$30 copayment /visit	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	Summary Plan Description	
special health needs	Skilled nursing care	No charge	20% <u>coinsurance</u>	Not covered	120 day limit/benefit period.	
lieeus	Durable medical equipment	20% <u>coinsurance</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u> of MAC	none	
	Hospice services	No charge	20% <u>coinsurance</u>	Not covered	none	
If your child	Children's eye exam	Not covered	Not covered	Not covered	Soo https://www.illipois.com/cma	
needs dental or	Children's glasses	Not covered	Not covered	Not covered	See https://www.illinois.gov/cms	
eye care	Children's dental check-up	Not covered	Not covered	Not covered	See https://www.illinois.gov/cms	

Excluded Services & Other Covered Services:

Acupuncture	• Dental care (adult)	• Routine foot care unless you have been
Cosmetic surgery	Weight loss programs	diagnosed with diabetes
Long- term care	• Routine eye care (adult)	• Hearing aids
ther Covered Services (Limitation	s may apply to these services. This isn't a complete list. I	Please see your <u>plan</u> document.)
ther Covered Services (LimitationBariatric surgery	 s may apply to these services. This isn't a complete list. I Most coverage provided outside the 	 Please see your <u>plan</u> document.) Infertility Treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at (866) 444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://www.illinois.gov/cms</u>

coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

HealthLink Grievances and Appeals P.O. Box 411424 St. Louis, MO 63141-1424

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabet (a year of routine in-network care of controlled condition)	t es a well-	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$0 \$50 \$250 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$0 \$30 \$250 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsutance</u> 	\$0 \$30 \$250 0%	
This EXAMPLE event includes server like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood we</i> <u>Specialist</u> visit (<i>anesthesia</i>)	es	This EXAMPLE event includes servelike:Primary care physicianoffice visits (in disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose medical equipment)	ncluding	This EXAMPLE event includes serv like: <u>Emergency room care</u> (including medica <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therap)	al supplies)	
Total Example Cost	\$12,840	Total Example Cost	\$7,460	Total Example Cost	\$2,010	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: <u>Cost Sharing</u>		In this example, Mia would pay: <u>Cost Sharing</u>		
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0	
<u>Copayments</u>	\$300	Copayments	\$865	<u>Copayments</u>	\$350	
<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$160	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0	
The total Peg would pay is	\$360	The total Joe would pay is	\$920	The total Mia would pay is	\$510	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Language Access Services:

(TTY/TDD: 711)

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (800) 624-2356

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Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (800) 624-2356

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Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (800) 624-2356

Language Access Services:

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (800) 624-2356. ।

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German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (800) 624-2356

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